



Occupational Health & Safety Control Manual OHSAS 18001:2007

HSM 07	Issue: 1
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Health & Safety Policy **(OHSAS 18001:2007 reference 4.2)**

The Organisation has an Occupational Health and Safety Policy authorised by the Organisation's top management that clearly states overall Health and Safety Objectives and a commitment to improving Health and Safety performance.

The Policy is:

- a) Appropriate to the nature and scale of our OH&S risks; this will include, Training, the issue of protective equipment PPE where necessary and systematic auditing of any dangerous chemicals or new chemicals to the Company COSHH Regulations
- b) Providing Adequate Welfare Facilities for the Employees as required by Legislation, Necessity and Review, (Item on the Management H & S Review Agenda) this also includes the provision of First Aid Facilities throughout the Company premises
- c) Includes a commitment to continual improvement;
- c) Includes a commitment to comply with current applicable OH&S legislation and with any other requirements to which the Organisation subscribes;
- d) Is documented, implemented and maintained;
- e) Is communicated to all employees with the intent that employees are made aware of their individual OH&S obligations;
- f) Is available to interested parties
- e) Is reviewed periodically to ensure that it remains relevant and appropriate to the Organisation.



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Health, Safety and Environmental Policy

The Company is fully committed to achieving and maintaining the highest standards of Health and Safety for its employees, Visitors and the General Public creating a safe working environment at all times for all and at the same time minimising the environment impact to employees and others caused by our works.

OUR OBJECTIVES ARE:

To identify and minimise the risk of injury and health hazards of all persons who are affected by the Company's activities and to provide the appropriate Welfare facilities that are required and identified by The Company, Legislation and Employees. To reduce by all practicable means the number of accidents, dangerous incidents, damage to property and hazards to the Health and Safety at the place of work.

Minimise the environmental impact by controlling waste, preventing pollution, using energy efficiently and acting as good neighbours.

OUR POLICY

In order to achieve these objectives the Company will:

- Comply with all applicable Laws and Regulations and any other requirements to which the Company subscribes and to provide a Safe Working Environment.
- Strive to continually improve the Health & Safety and Environmental performance of the Company.
- Provide Safety advice and expertise to assist Managers and all Employees to undertake their work in a safe and responsible manner.
- Provide, develop and maintain procedures as a framework and guidance for safe and responsible working practices.
- Issue a copy of the Company Safety Policy and Company Safety Procedures where required to all appropriate Employees and require that it is properly maintained and readily accessible.



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- Require all Employees to be aware of their Safety and Environmental responsibilities, and to comply with the Company and procedural arrangements detailed in individual responsibilities and arrangements.
- Require each Supervisor to be responsible for identifying and, in conjunction with the Safety Adviser, providing relevant Safety Training for Employees and Staff.
- Require to give Employees the necessary authority and responsibility to implement the Company Safety Policy throughout its operations.

The Company reminds all Employees that they have a responsibility not only for their own safety, but also for that of their colleagues and the general public by undertaking their work in a safe and responsible manner.

Paul Marshall

Feb 2014

Signed *Managing Director*

Date

The Person responsible for the implementation of this policy –

External Advisor : Mr Mike Pooley

Qualifications: NEBOSH (Cert No 40366) (1998)

National Examination Board of Occupational Safety & Health

NEBOSH Lead Auditor

IRCA Lead Auditor (Cert No P1665/96 1996)

ISO 9000 Series of Standards (ISO 9001:2000) Cert No 825 2001